

AZ LMSC BOARD MEETING MINUTES

DATE: Sunday, June 7, 2009

PLACE: Conference Call

MEETING CALLED TO ORDER: 3:05p.m.

Attendees: Doug Adamavich, Kim Bernard, Paul Cate, Gordon Gillin, Dan Gruender, Edie Gruender, Rick Shaeffer, Jim Serio, Rayanne Reynolds (non-voting), Jim Stites

Absent: June Husey, Katy James, Simon Percy, Mark Rankin

Review of last meeting's minutes:

Gordon did not receive revised minutes - Jim Serio resent at 3:00 pm. Dan indicated that Edie was present at the meeting. Rick asks that we add a note that voting for the Registrar was to take place within seven (7) days after Rick contacted Rane Clemmons. Doug motions that we accept the minutes with the proposed changes. Paul Cate seconds (withdrawn due to Gordon's objection to the minutes). Doug motions to table the discussion of the minutes to email. Gordon seconds. All in favor.

Committee Reports:

Treasurer: Kim Bernard

\$8300 in savings. As of end of May, checking has \$23,028.47. At end of June, Kim will publish how we are within the budget. He does not believe we are over anything at present.

Communication: June Husey (not present)

Postponed to the next meeting as no committee members present.

Competition:

Doug has been speaking to Bridget Bunch about meets through the end of the year. Doug discusses a new email template that the Registrar will be using to send out emails to members. Dan asks about Club Assistant. Rick asks if we approved that in a Board meeting. Doug says that we approved that in the 2009-2010 budget (line item 25).

BEST will have 2 meets in the Fall. Liz Hobbs will have a long course meet in Flagstaff July 11. BEST hosting six-tathlon Short course meet in September (one of the two meets mentioned in the Fall above). Ron Johnson invitational November 21-22. There were 166 swimmers at the Suarao open water swim on May 2 and 215 swimming at the Lake Pleasant open water swim June 6 (all but a few were registered with Masters).

Membership (Rayanne Reynolds - acting):

914 members as of June 5. Seven (7) new members in May. 99.6% of current members have an email address. As of May 31, membership puts us on pace for 1093 members through October 31, 2009. Paul asks what the current record is. Doug says 990 (to his knowledge).

Marketing:

Postponed to the next meeting as no committee members present.

Unfinished Business:

Registrar:

Dan motions that we approve as Registrar Rane Clemmons. Gordon seconds. Dan's reasoning is that she is fully qualified and by appointing Rayanne as Registrar and not calling a meeting to vote, Doug went against the bylaws. Dan believes that Rane is superior to Rayanne. Gordon is concerned there was no discussion prior to his appointment of Rayanne.

Jim Stites has spoken to Rane. She is "ready and willing" to take on the job. She is qualified and knows everyone. She is uncomfortable with the current situation and is fine by not taking the position if the Board chooses someone else.

Paul Cate asks Jim about the possibility of having Rayanne as Registrar and Rane being offered the position as Vice Chair and whether or not she is (still) not interested in being Vice Chair. Jim confirms that she is not comfortable with being Vice Chair given her lack of experience.

Kim Bernard expresses how he believes this is difficult situation for all involved and believes this is embarrassing for us as a group. Rayanne says that she is not very happy with what is going on now - especially knowing what she knows and disconnects from the phone call.

Jim Serio expresses his displeasure with the way the board has acted - although he believes Doug should be disciplined for his actions.

Doug states for the record that - as the Board decided to amend the bylaws because of the inadequacies of the current Registrar - he has the option of appointing a new Registrar with confirmation from the Board. Doug believes that the Registrar is an important position within the Board and he believed that we needed to appoint someone immediately. Doug points out that "other allegations from Dan are being addressed by USMS" and he will not comment. Doug says he has no personal stake in Rayanne being Registrar and if she is removed then he is OK with that. He likes Rane Clemmons and would like her involved with the Board. Doug says he attempted to contact Rane eight (8) times (and has phone records to prove this).

Gordon asks if Rayanne swims. Kim says Rayanne swims with him daily and has been mentoring her as he believes that no one has sat down with her to explain the position. Gordon asks if Doug explained the job to Rayanne and he says he sent a list of duties of the Registrar to both Rane and Rayanne via Mark Rankin and Jim Stites. Rick believes we advanced four people to position of Registrar nine months ago. Rick asks why Rayanne was surprised about this phone call. Kim Bernard believes she fully believes she was appointed Registrar (i.e. she did not know the Board did NOT vote on her appointment). Rick is empathetic for her right now knowing she was not prepped for this phone call.

Rick believes Rane Clemmons is far more qualified for this position than Rayanne.

Kim Bernard believes Rane Clemmons would make a great Vice Chair even if she has little experience based on her swimming background and commitment to the sport. Kim believes Registrar would be a waste of her time. Gordon asks if we could have a co-Registrar. Rick thinks we need to pick one or the other.

Gordon would be willing to hand over his position of Vice Chair to Rane Clemmons. Doug thinks this suggestion is a good one. Gordon asks if we are limited to at-large positions. Unknown.

Doug reminds us we have a motion on the floor to appoint Rane Clemmons as Registrar which would remove Rayanne Reynolds as acting Registrar. Jim Stites (having known Rane for a long time) believes

that Rane would decline the position if she heard this meeting. Jim Stites makes an attempt to withdraw her nomination.

In order to avoid confusion, Doug asks for a roll call vote:

Doug Adamavich: No

Kim Bernard: Yes (changed from a abstain because he wants to get this resolved)

Gordon Gilling: Abstain

Dan Gruender: Yes

Edie Gruender: Yes

Rick Shaeffer: Yes

Paul Cate: Yes

Jim Serio: Abstain

Jim Stites: Abstain

Edie asks that Rick calls Rane to ask if she will accept the position. Kim is concerned now how both parties will react to this discussion. Paul asks what happens is Rane, after hearing what went on in the meeting, declines the job and Rayanne does not want it. What happens. Dan says there were two other options - Katy James and R.A. Mitchell. Paul asks who will apologize to Rayanne for what happened at the meeting today. Dan says Doug should. Kim says he will speak to her (given he swims with her). Gordon would like to speak to her. Doug will provide him with her contact information.

Convention Delegation:

Kim says there is nothing definitive and he will get something to Doug within a few days.

New Business:

Next meeting: July 25, 2009 in Tucson after the long course state meet.

Gordon motions to adjourn. All in favor.

Meeting adjourned at: 4:24 p.m.